



Practice Overview

Health & Wellness Deals and Strategy

Healthy Growth Advisory is a strategic partner to investors and companies pursuing investment, acquisition, and growth opportunities across Health & Wellness.

Client Success

Snapshot of Prior Clients

Investors



PE-Backed Companies



PrecisionNutrition



VC-Backed Companies



OSHI HEALTH®



Snapshot of Client Outcomes

- Sourced 30 acquisition targets for a PE-backed health education leader, resulting in 2 accepted LOIs
- Sourced 35 investment opportunities for a Health & Wellness Angel investor, deploying \$14M of capital
- Sourced 28 potential acquirers for a VC-backed sleep telehealth company, resulting in 2 accepted LOIs
- Evaluated 20 Health & Wellness sectors for a middle market PE firm to create entry strategies and discover actionable targets
- Identified and prioritized product portfolio opportunities for a VC-backed mental health leader, resulting in the strategic acquisition of a new business unit

What My Clients Say

"In short, Teddy is awesome. Working with individuals as talented as he has been rare both personally and professionally over the past 20 years. His particular collection of values and capabilities is truly uncommon in the financial world. I relied on Teddy as a sounding board, thought partner, and coach."



Tim Jones
Chief Executive Officer
Precision Nutrition

"Teddy does outstanding work - thoughtful, comprehensive, strategic, efficient - leveraging his industry expertise and consulting background. On top of that he is very responsive, proactive, and a pleasure to work with."



Rob Klapper
Chief Executive Officer
Empowered Education

"Teddy has proven to be an invaluable partner in thinking through growth prioritization. He is extremely organized, smart and resourceful. He is passionate about health and wellness and very special to partner with someone who really understands and supports your mission."

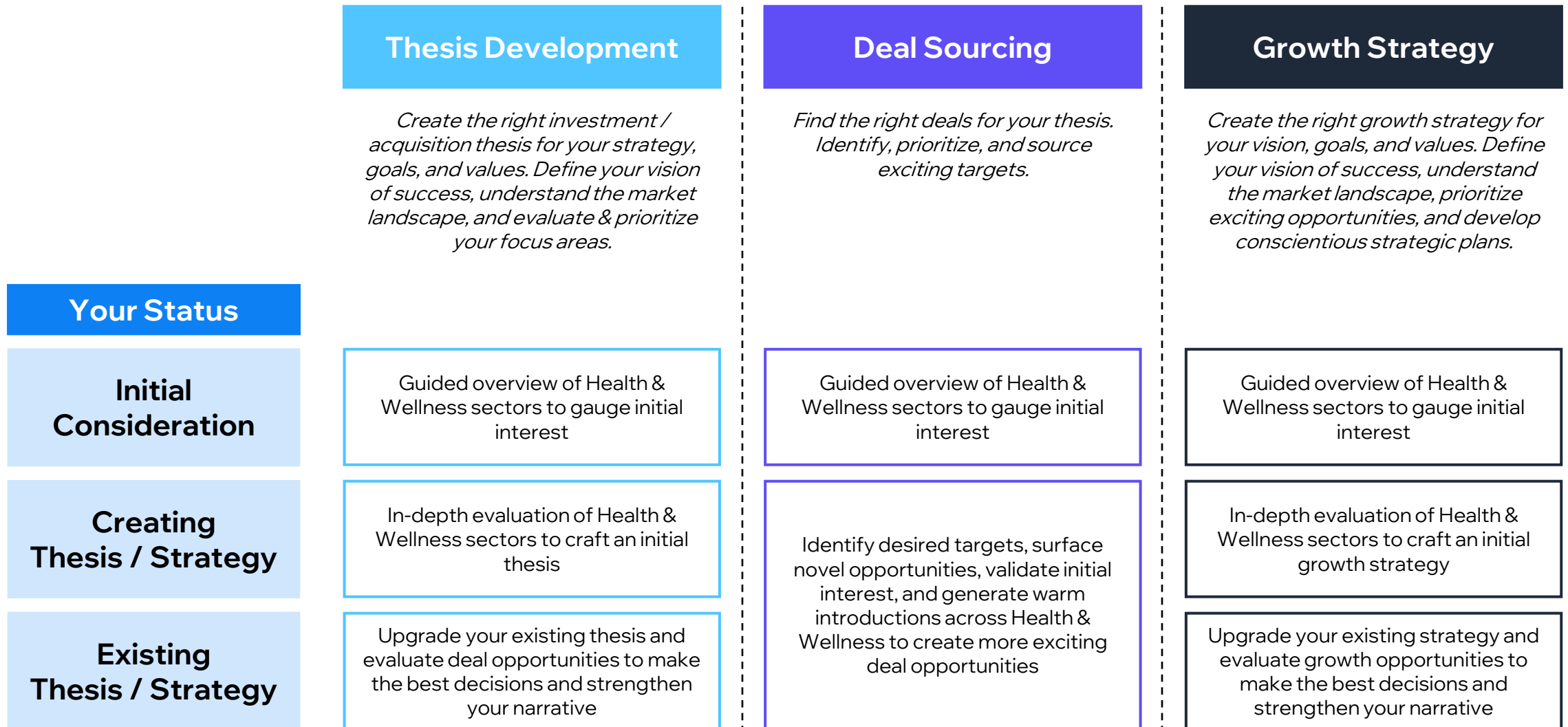


Christine Barone
Chief Executive Officer
True Food Kitchen

Health & Wellness Focus

Core Focus Areas		Out of Focus
Nutrition	Sleep	• Traditional Healthcare • Beauty • Life Sciences • Real Estate • Professional Sports • Sexual Health • Substance Use Disorders • Financial Wellness • Life Coaching • Animal Health
Exercise	Relationships	
Mental Health	Whole Person Health	

How We Can Work Together



About Me

Teddy Daiell

Founder and Managing Partner



Connect



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Leveraging a unique combination of 13 years of expertise from top-tier private equity, strategy consulting, and Health & Wellness, Teddy is a strategic partner to investors and companies pursuing investment, acquisition, and growth opportunities across Health & Wellness, including nutrition, exercise, mental health, sleep, and whole person health.



|| Charlesbank ||



Case Study: Middle Market Private Equity Portfolio Company M&A

Situation

A middle market private equity-backed leader in health education wanted to formulate and execute on an M&A strategy to supplement organic growth. After creating an M&A strategy, I then identified 300+ potential targets across 30+ adjacent sectors for screening. Following screening and approval, I successfully sourced 30 initial conversations between potential targets and the portfolio company's CEO, leading to 9 data rooms for management meetings and 2 accepted LOIs.

Project Samples

Acquisition Strategy: Goals, Priorities, & Guardrails

Key Acquisition Goals	Key Acquisition Priorities	Key Acquisition Guardrails
• Accelerate Revenue & EBITDA Growth • Primarily via access to new customers and audiences • Secondary via cross-selling products into existing customer base (off-recipe) • Tertiary via faster speed to market • 2x Bolster Brand • 2x Margin Improvement (Secondary) Note: Other important metrics for value creation include TAM, customer retention, and repeat purchase.	Guiding Principle: Need to be able to convert to value within 2 years Core Business Existing Adjacencies New Adjacencies Evolutionary Business Models (Early lower priority due to value creation strategy)	• 1) \$1.1B+ Revenue • 2) 2023 P/CPA (Ideally from day 1-10) • 3) Growing (currently or prior to COVID) • 4) Key decision makers in Reduced time zones • 5) Recurring or founder-owned (potential exceptions for financial sponsors ready to exit) • 6) Fit within our vision of health & wellbeing • 7) Leverages our behavior change core as feasible • 8) Excludes vertical diversification as feasible

HEALTHY GROWTH

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Acquisition Strategy: Prioritization Criteria

Market Attractiveness	P&L / Financial Implications	Strategic Implications
• Full potential within TAM • Current market size • Market growth rate • Competitive intensity • Unfulfilled potential • Threat of new entrants / substitutes • Breadth of potential acquisition targets	• Customer / user volumes • Pricing improvement • Gross / Contribution margin improvement • Cash flow improvement (WOC, CapEx, Tied)	• Business model innovation (current or next) • Sustainable competitive advantage • Strategic synergies for existing or acquired businesses • Regulatory / compliance / certification • Funding / situation optics
Product Implications	Team	Deal Math
• Customer / user engagement, outcomes, experience • Degree / cost / time of technology integration • Regulatory compliance • Operational feasibility • Acquisition / transition / integration optics	• Product category (e.g., typical experience) • P&L specific roles • Operational changes to culture • Geographic distribution	• Valuation multiples • Purchase price • Synergies / integration costs • Target operating leverage • Deal structure (e.g., ROL, RBL) • Exit strategy (e.g., IPO, MBO, Strategic Buyout)

Legend: ■ Updated Recommendations for Screening ■ Initial Recommendations for Screening

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Outcomes

- 30+ adjacent sectors identified
- 300+ potential targets screened
- 30+ actionable targets met with CEO
- 9 data rooms created
- 2 accepted LOIs

Adjacency Screening: Target Examples

New Certification Verticals	New Services/Programs	Consumer Health Influencers	B2C Health/Wellness Services	B2B Coaching / L&D
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Target Selection: Additional Screening Outcomes

Additional Screening Principles Yielded Another 23 No's
After additional screening, ~100 targets left for potential follow-up (on top of the 10 Yes's)

HEALTHY GROWTH

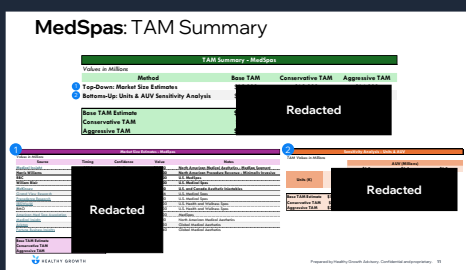
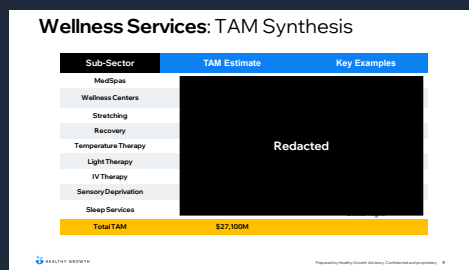
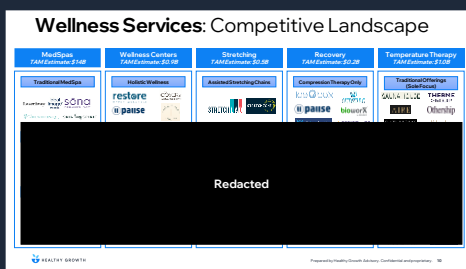
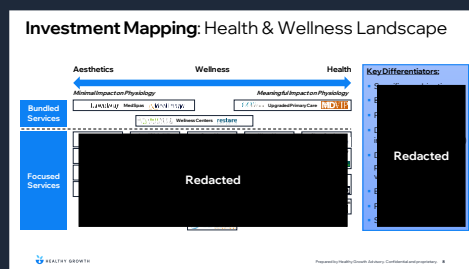
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Case Study: Middle Market Private Equity Thesis Development

Situation

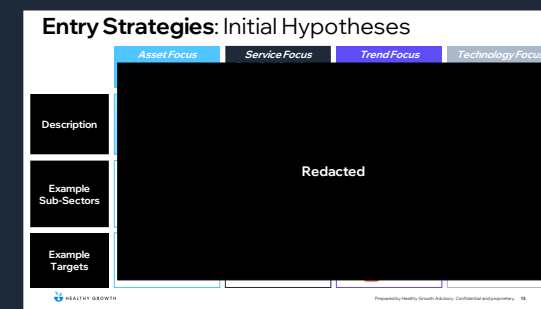
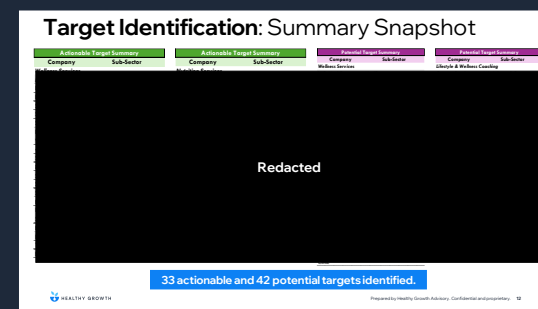
A middle market private equity firm was exploring entry into Wellness and Longevity. As a first step, the team wanted to conduct a market mapping exercise to provide foundational insights for their entry strategy. I evaluated the TAM, Competitive Landscape, Key Deals, and Key Trends for 4 sectors and 20+ sub-sectors. As a result of our initial phase of work, I identified 30+ actionable targets, 40+ potential targets, and 4 initial hypotheses for entry strategies into Wellness and Longevity.

Project Samples



Outcomes

- 20+ sectors and 400+ companies screened
- 30+ actionable targets identified
- 4 hypothesis entry strategies for IC approval



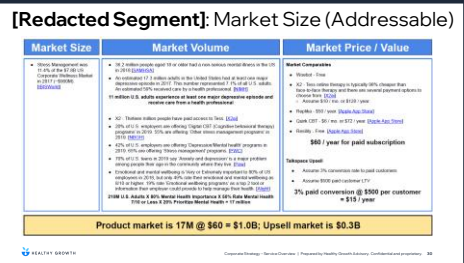
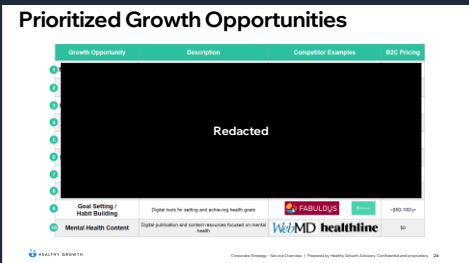
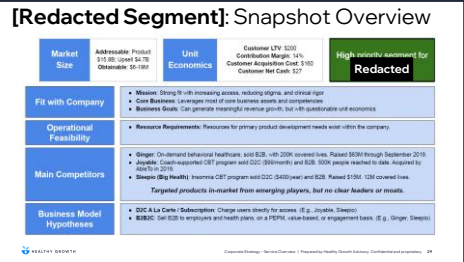
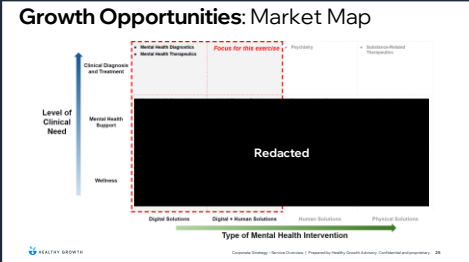
Case Study: VC-Backed Company

Growth Strategy

Situation

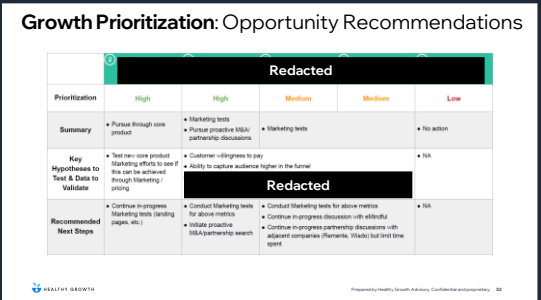
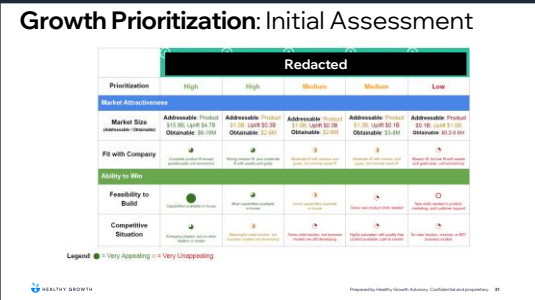
The leadership team at a VC-backed leader in mental health wanted to update its product growth strategy to best match the evolving needs of its customers and the broader market, while also creating a clear framework for making related strategic decisions as a leadership team. They wanted to answer the question “*What else should we build/buy to grow and expand our current offering and realize our vision?*” and then proactively invest into the most exciting opportunity. We identified 13 adjacent growth opportunities, and then prioritized and evaluated 10, to better understand their attractiveness, as well the ability to enter and win. This evaluation led to the selection of a specific growth opportunity, resulting in the strategic acquisition of a new business unit.

Project Samples



Outcomes

- 13 growth opportunities identified
- 10 growth opportunities evaluated
- 1 strategic acquisition of a new business unit

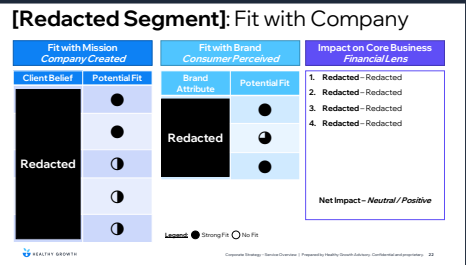
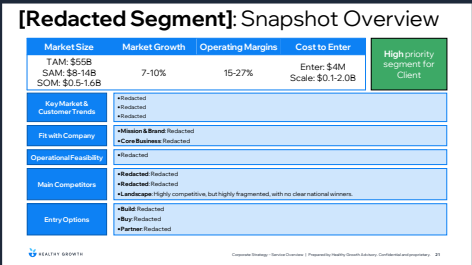
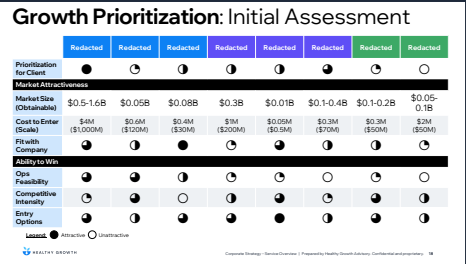
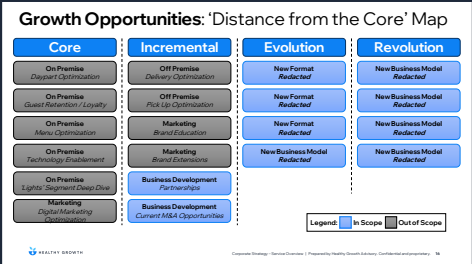


Case Study: PE-Backed Company Growth Strategy

Situation

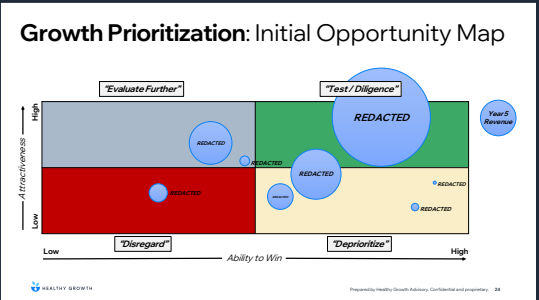
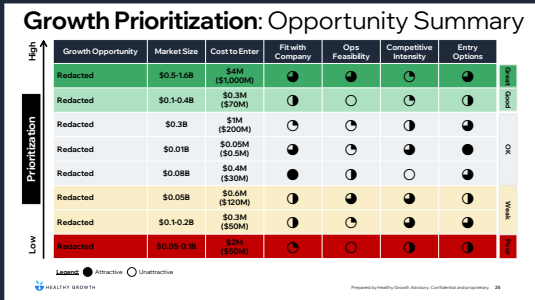
The CEO at a PE-backed middle market leader in healthy eating wanted to update her growth and distribution strategy to best match the evolving needs of her customers and the broader market. She wanted to answer the question “How do we grow in the right way?”, share our initial answers with the board, and then invest in the most exciting opportunities. We evaluated 8 ‘evolutionary’ and ‘revolutionary’ growth opportunities, representing ~\$2B of incremental revenue, to better understand their attractiveness, as well the ability to enter and win. This evaluation resulted in a clear prioritization of and experimentation with 4 specific growth opportunities.

Project Samples



Outcomes

- 8 growth opportunities identified and evaluated
- 4 growth opportunities selected for investment



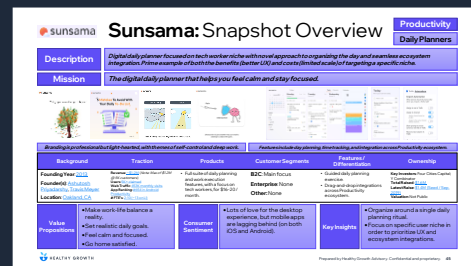
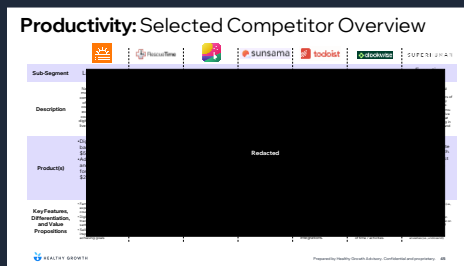
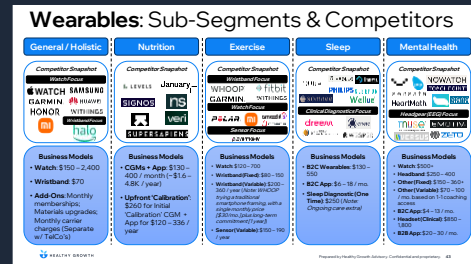
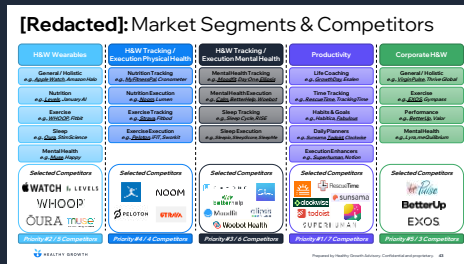
Case Study: Venture Creation Studio

Product Strategy

Situation

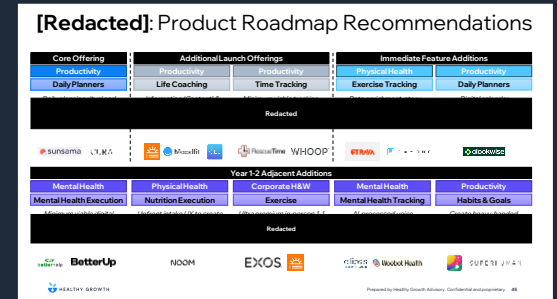
A venture creation studio had a vision for creating a lifestyle behavior optimization tool, but did not yet have a product strategy. I evaluated 5 major market segments, including 22 sub-sectors and 25 key companies, to validate key hypotheses; shape the value propositions, product features, business model, and go-to-market strategy; and enable partnership conversations and opportunistic M&A. As a result of our initial phase of work, I identified 20 actionable product strategy recommendations and created a 3-year product roadmap to provide an entry point into lifestyle behavior optimization.

Project Samples



Outcomes

- 22 sectors and 25 key companies evaluated
- 20 product strategy recommendations
- 3-year product roadmap



Case Study: VC-Backed Company Customer Strategy

Situation

The leadership team at a VC-backed emerging leader in sports nutrition wanted to update its customer segmentation archetypes. They wanted to validate initial archetype hypotheses from their branding agency with objective data. We created an online customer segmentation survey (N=3.3K) and utilized advanced clustering analysis to identify 4 customer segments that mapped roughly to the 4 archetype hypotheses in their attitudes and behaviors. The survey revealed that each customer segment had specific demographic skews and meaningful differentiation in a variety of behaviors and attitudes, enabling differentiated marketing efforts to reach targeted customer segments.

Project Samples

Outcomes

- 4 customer segments validated
- 1 customer segment prioritized for marketing spend

