

Health & Wellness Deal Trends

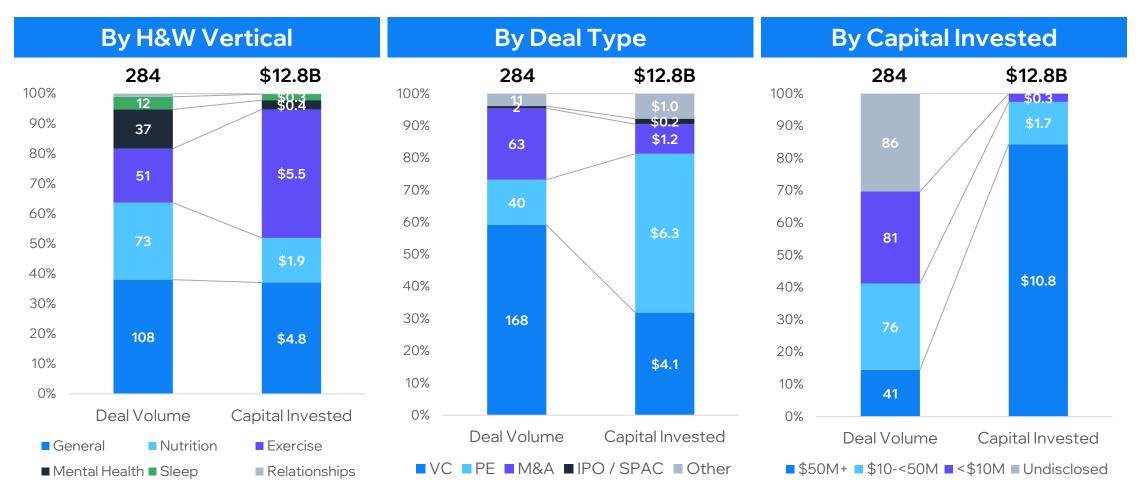
2025 Year in Review

Contents

- 2025 Overview
- Investor Snapshots
- Healthy Growth Overview



2025 Health & Wellness Deals Snapshot



Notes: (1) General includes segments like Diagnostics, Preventive Care, Enterprise Platforms, and Data Platforms. (2) Other includes Debt and Crowdfunding. (3) Data does not include franchisee deals. (4) Data through December 16, 2025. Source: Healthy Growth Advisory Analysis



2025 Top Deals Snapshot

	Preventive Care					Mental Health					
Company	Segment	Deal	Capital Invested	Key Investors		Company	Segment	Deal	Capital Invested	Key Investors	
<u>Function Health</u>	Advanced Biomarker Testing	Series B Nov. 2025	\$298M	Redpoint Ventures	2	Slingshot Al	Digital Therapy	Series A July 2025	\$53M	Radical Ventures, Forerunner	
OURA	Wearables (Smart Rings)	Series E Oct. 2025	\$900M	Fidelity, ICONIQ	Q	uartet Health	Enablement Platform	Acquisition Jan. 2025	-	NeuroFlow	
<u>Neko Health</u>	Primary Care (Longevity)	Series B Jan. 2025	\$260M	Lightspeed Venture Partners		Radial	Retail Therapy (Specialty Treatment)	Series A Dec. 2025	\$50M	General Catalyst	
	Nutrition Nutrition					Enterprise					
Company	Segment	Deal	Capital Invested	Key Investors		Company	Segment	Deal	Capital Invested	Key Investors	
<u>Just Salad</u>	Retail Prepared Meals	PE Growth Feb. 2025	\$200M	Wellington Management		<u>Fullscript</u>	VMS & Diagnostics Platform	PE Growth May 2025	\$300M	Leonard Green & Partners	
<u>David</u>	CPG (Protein Bars)	Series A May 2025	\$75M	Greenoaks	_ 	ane Software	Practice Management Software	Secondary May 2025	\$500M	TCV, JMI Equity	
<u>Nourish</u>	Digital Dietitians	<u>Series B</u> April 2025	\$70M	J.P. Morgan Growth Equity		Workplace Options	Employee Engagement	Acquisition May 2025	\$425M**	TELUS Health, GTCR	
	E	xercise			All Other						
Company	Segment	Deal	Capital Invested	Key Investors		Company	Segment	Deal	Capital Invested	Key Investors	
<u>EōS Fitness</u>	HVLP Gyms	PE Buyout May 2025	\$1.5B	TSG Consumer	<u>TI</u>	herme Group	Retail Temperature Therapy	PE Growth June 2025	_***	CVC	
<u>Crunch Fitness</u>	HVLP Gyms	PE Buyout April 2025	_*	Leonard Green & Partners		Eight Sleep	Smart Mattresses	Series D Aug. 2025	\$100M	HSG	
<u>David Lloyd Clubs</u>	Premium Gyms	PE Buyout Sep. 2025	\$2.7B	TDR Capital		hirty Madison	Telehealth (Branded Prescriptions)	Acquisition Sep. 2025	_***	Remedy Meds	

\$7B+ invested across top Health & Wellness deals in 2025.

Notes: *Estimated enterprise value of \$1.5B. **GTCR invested \$200M as part of the acquisition. ***Enterprise value of over €1B. ****Enterprise value of \$500M+ paid in stock. Source: Healthy Growth Advisory Analysis



2025 Key Deal Themes

Longevity

Longevity's momentum from 2024 carried forward into 2025. Across subsegments like wearables (\$1B+). preventive care (\$370M+), advanced biomarker testing (\$310M+), advanced body scanning, and hormone optimization, we saw dozens of deals, primarily in VC, as this nascent space continues to evolve. (Deal details on p. 12.)

Provider Enablement

The technology stack for health & wellness providers received substantial attention from investors in 2025. Jane Software for practice management and Fullscript for offering VMS & diagnostics were the principal deals. These were incremental to the broader healthcare Al provider tool deals like OpenEvidence for evidence-based practice and a large variety of Al scribe offerings.

Wellness Telehealth

Wellness via telehealth received considerable growth investment while leaders utilized M&A to try to consolidate their gains. Hims & Hers Health made 4x acquisitions (Trybe Labs, a U.S. peptide facility, ZAVA, and YourBio) and Remedy Meds made a large acquisition of Thirty Madison (~\$500M valuation). Smaller, emerging competitors like Numan, SheMed, Midi Health, LetsGetChecked, Felix Health, Phoenix, and Hone Health raised ~\$400M amongst them.

Retail Exercise

2025 was a big year for retail exercise in a variety of formats. HVLP gym chains like EoS, Crunch, Clever Fit, and FIT/One transacted. HVLP franchisees did dozens of deals, headlined by CR Fitness Holdings. Boutique fitness chain **Barry's** raised growth capital; Boulders was acquired; and boxing chains Rumble, Mayweather, and KickHouse were divested. Premium gym chains like <u>Bay Club</u> completed a handful of tuckin acquisitions to add units in key geographies.

Mental Health M&A

This year was an expected reckoning for all the mental health investment and competitive saturation from the past few years. The space was littered with acquisitions and consolidation, including Quartet's acquisition by NeuroFlow, UpLift's acquisition by Teladoc, ieso's acquisition by Mindler, Wisdo's acquisition by Talkspace, Resilience Lab's acquisition by Cerebral, meQuilibrium's acquisition by RippleWorx, April's merger with Wysa, Bend's acquisition by Lyra, SuperTalk's acquisition by Headspace, Joon's acquisition by Handspring, and Hazel Health's three acquisitions of Little Otter, BeMe, and Zeera.



Theme Snapshot: Longevity Deals

	Pr	eventive Ca	are		Other Longevity-Related Deals				
Company	Focus	Latest Deal	Capital Invested	Key Investors	Company	Sub-Segment	Latest Deal	Capital Invested	Key Investors / Acquirer
griffin G	Concierge	PE Growth Sep. 2025	-	Revelstoke Capital Partners	Function	Advanced Biomarker Testing	<u>Series B</u> <u>Nov. 2025</u>	\$298M	Redpoint Ventures
* FOUNTAIN LIFE"	Longevity	<u>Series B</u> August 2025	\$18M	EOS Ventures	Generation Lab	Advanced Biomarker Testing	<u>Seed</u> Oct. 2025	\$11M	Accel
⊘ MORROW	Longevity	<u>Venture</u> August 2025	\$16M	Allen Law	MIDI	Hormone Optimization	Series C Oct. 2025	\$50M	Advance Venture Partners
NOVELLUM LONGEVITY	Longevity	PE De Novo July 2025	-	Boyne Capital, Platt Park Capital	ŌURA	Wearables	Series E Oct. 2025	\$900M	Fidelity, ICONIQ
 ⊕ everlab	Longevity	<u>Seed</u> July 2025	\$10M	Left Lane Capital	sava	Wearables	<u>Series A</u> July 2025	\$19M	Balderton Capital, Pentland Ventures
Commons	Longevity	<u>Series B</u> <u>June 2025</u>	\$26M	RA Capital	aeon*	Advanced Body Scanning	<u>Seed</u> June 2025	\$9M	Concentric
superpower	Longevity	<u>Series A</u> <u>April 2025</u>	\$30M	Forerunner Ventures	ezra	Advanced Body Scanning	Acquisition May 2025	-	Function Health
NEKO	Longevity	<u>Series B</u> <u>Jan. 2025</u>	\$260M	Lightspeed Venture Partners	bioling	Wearables	<u>Series C</u> <u>April 2025</u>	\$100M	Alpha Wave Ventures
ETERNAL.	Performance	<u>Seed</u> <u>Jan. 2025</u>	\$13M	Lightspeed Venture Partners	HONE	Hormone Optimization	<u>Series A</u> <u>Jan. 2025</u> *	\$33M	Tribe Capital, PIF

Notes: Only a select subset of Longevity deals are shown. *Also funded the acquisition of Ivee.



Whitespace Opportunities for 2026

Preventive Care

- UX innovation for Longevity and Concierge preventive care, including:
 - (1) Differentiated 'So what?' after initial visit / diagnostics;
 - (2) Intra-year engagement for retention and CLTV growth; (3) Services mix
- Emergence of a preeminent biological age diagnostic / score for holistic health
- Al-driven health coaching and habit formation that overcomes eclectic constraints

Exercise

- Pervasive app founder burnout* might enable opportunistic acquisitions
- UX innovation for retail gyms, e.g., on-site diagnostics, Al-driven personal training

Mental Health

- Al-driven therapy, content creation (e.g., breathwork, meditation), and tool utilization (e.g., journaling) for low acuity use cases
- Social health via intentional human interactions (Note: Not via Al proxies)

Notes: Selection of opportunities based on informal conversations with investors and executives across Health & Wellness. *N=4



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Investor Snapshot: Top Consumer Deals

Company	Segment	Latest Deal	Capital Invested	Key Investor / Acquirer
designs for health	VMS	PE Growth October 2025	-	BDT & MSD Partners
BLUEPRINT BRYAN JOHNSON	VMS	<u>Venture</u> <u>October 2025</u>	\$60M	-
David Lloyd —CLUBS—	Premium Gyms	PE Buyout September 2025	\$2.7B	TDR Capital
Bloom	VMS	Strategic Growth September 2025	\$100M*	Nutrabolt
8 EIGHT SLEEP	Smart Mattresses	Series D August 2025	\$100M	HSG
THERMEGROUP	Retail Temperature Therapy	PE Growth June 2025	_**	CVC
David	CPG (Protein Bars)	Series A May 2025	\$75M	Greenoaks
EGSFITNESS' BETTER GYM. BETTER PRICE.	HVLP Gyms	PE Buyout May 2025	\$1.5B	TSG Consumer Partners
FITNESS	HVLP Gyms	<u>PE Buyout</u> <u>April 2025</u>	_***	Leonard Green & Partners
j⊽st salad	Retail Prepared Meals	PE Growth February 2025	\$200M	Wellington Management
B⊗RRY'S	Boutique Fitness	PE Buyout January 2025	-	Princeton Equity

Notes: *Estimate based on reporting. **Enterprise value of over €1B. ***Estimated enterprise value of \$1.5B. Crunch franchisee CR Fitness Holdings also raised \$350M.



Investor Snapshot: Top Technology Deals

Company	Segment	Latest Deal	Capital Invested	Key Investor / Acquirer
Function	Advanced Biomarker Testing	<u>Series B</u> <u>November 2025</u>	\$298M	Redpoint Ventures
ŌURA	Wearables	<u>Series E</u> <u>October 2025</u>	\$900M	Fidelity, ICONIQ
Unmind	Mental Health Engagement Platform	<u>PE Growth</u> <u>September 2025</u>	\$26M	Trinity Capital
^r slingshot AI	Digital Therapy	<u>Series A</u> July 2025	\$53M	Radical Ventures, Forerunner Ventures
™ STRAVA	Exercise Tracking App	<u>PE Growth</u> <u>May 2025</u>	_*	Sequoia Capital
 Fullscript [™]	VMS & Diagnostics Platform	<u>PE Growth</u> <u>May 2025</u>	\$300M	Leonard Green & Partners
Jane	Practice Management Software	<u>Secondary</u> <u>May 2025</u>	\$500M	TCV, JMI Equity
WORKPLACE OPTIONS	Employee Engagement Platform	Acquisition May 2025	\$425M**	TELUS Health, GTCR
superpower	Primary Care (Longevity)	<u>Series A</u> April 2025	\$30M	Forerunner Ventures
GrubMarket	Food Tech (eCommerce)	<u>Series G</u> <u>March 2025</u>	\$50M	-
NEKO	Primary Care (Longevity)	<u>Series B</u> January 2025	\$260M	Lightspeed Venture Partners

Note: *Reported enterprise value of \$2.2B. **GTCR invested \$200M as part of the acquisition.



Investor Snapshot: Top Healthcare Deals

Company	Segment	Latest Deal	Capital Invested	Key Investor / Acquirer
্বেঃ radial	Retail Therapy (Specialty Treatment)	<u>Series A</u> <u>December 2025</u>	\$50M	General Catalyst
MIDI HEALTH	Telehealth (Hormone Optimization)	<u>Series C</u> <u>October 2025</u>	\$50M	Advance Venture Partners
griffin G	Primary Care (Concierge)	<u>PE Growth</u> <u>September 2025</u>	-	Revelstoke Capital Partners
THIRTY MADISON	Telehealth (Branded Prescriptions)	Acquisition September 2025	_*	Remedy Meds
CEREBRAL	Digital Therapy	<u>Venture</u> <u>September 2025</u>	\$25M	-
biolina	Wearables (CGM)	<u>Series C</u> <u>April 2025</u>	\$100M	Alpha Wave Ventures
O Nourish	Digital Dietitians	<u>Series B</u> <u>April 2025</u>	\$70M	J.P. Morgan Growth Equity Partners
superpower	Primary Care (Longevity)	<u>Series A</u> April 2025	\$30M	Forerunner Ventures
Solera	Digital Health Platform	<u>Series E</u> <u>January 2025</u>	\$40M	Health Care Service Corporation
LetsGet Checked	Telehealth (Prescriptions & Diagnostics)	<u>Series F</u> <u>January 2025</u>	\$165M	Optum Ventures
NEKO	Primary Care (Longevity)	<u>Series B</u> <u>January 2025</u>	\$260M	Lightspeed Venture Partners

Note: *Enterprise value of \$500M+ paid in stock



Investor Snapshot: Top Enterprise Deals

General / Holistic Deals						Vertical-Specific Deals				
Company	Segment	Latest Deal	Capital Invested	Key Investors / Acquirer		Company	Segment	Latest Deal	Capital Invested	Key Investors / Acquirer
WellTheory	Autoimmune Condition Platform	Series A Oct. 2025	\$14M	General Catalyst		h Little Otter	Mental Health Engagement Platform	Acquisition Oct. 2025	-	Hazel Health
goodpath	Chronic Condition Platform	<u>Series A</u> Sep. 2025	\$18M	MassMutual Ventures		nutrium	Nutrition Engagement Platform	<u>Series A</u> <u>Sep. 2025</u>	\$12M	Vesalius Biocapital
 Fullscript [™]	VMS & Diagnostics Platform	PE Growth May 2025	\$300M	Leonard Green & Partners		Unmind	Mental Health Engagement Platform	PE Growth Sep. 2025	\$26M	Trinity Capital
Jane	Practice Management Software	Secondary May 2025	\$500M	TCV, JMI Equity		meQuilibrium	Mental Health Engagement Platform	Acquisition Sep. 2025	-	Bow River Capital
WORKPLACE OPTIONS	Employee Engagement Platform	Acquisition May 2025	\$425M*	TELUS Health, GTCR		Unmind	Mental Health Engagement Platform	<u>Venture</u> <u>July 2025</u>	\$35M	TELUS Global Ventures
weil	Employee Engagement Platform	<u>Venture</u> <u>April 2025</u>	\$30M	-		FoodHealth.co.	Nutrition Product Transparency	<u>Series A</u> <u>May 2025</u>	\$8M	Reach Capital, Ulu Ventures
Junction	Diagnostics Platform	<u>Series A</u> <u>March 2025</u>	\$18M	Creandum		GrubMarket	Food Tech (eCommerce)	<u>Series G</u> March 2025	\$50M	-
Sonder	Health and Safety Platform	<u>Venture</u> <u>March 2025</u>	\$25M	Blackbird Ventures, SEEK		URBAN SPORTS CLUB	Exercise Engagement Platform	Acquisition March 2025	-	Wellhub
Solera	Digital Health Platform	<u>Series E</u> <u>January 2025</u>	\$40M	Health Care Service Corporation	_	Quartet	Therapy Enablement	Acquisition Jan. 2025	-	NeuroFlow

Note: *GTCR invested \$200M as part of the acquisition.



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Corporate Development Offering

I help investors and CEOs across Health & Wellness find the right deals for their strategy, goals, and values.

I help my clients define their vision of success, identify & prioritize focus areas, identify & prioritize exciting targets, source desired targets, and perform strategic due diligence.



Client Success

Snapshot of Prior Clients

Snapshot of Client Outcomes

Investors







PE-Backed Companies







VC-Backed Companies







- Sourced 30 acquisition targets for a PE-backed health education leader, resulting in 9 data rooms and 1 accepted LOI
- Identified & screened 20 sectors across Wellness and Longevity for a middle market PE firm to create entry strategies and discover 30 actionable targets
- Screened 14 sectors across Personalized Medicine for a middle-market PE firm to discover 15 actionable targets
- Sourced 35 investment opportunities across Health & Wellness for an Angel investor, deploying \$14M of capital



What My Clients Say

"In short. Teddy is awesome. Working with individuals as talented as he has been rare both personally and professionally over the past 20 years. His particular collection of values and capabilities is truly uncommon in the financial world. I relied on Teddy as a sounding board, thought partner, and coach."



Tim Jones Chief Executive Officer **Precision Nutrition**

"Teddy's insights were well organized and demonstrated subject matter knowledge even before we started. He was highly responsive and communicative, and provided lots of detail as well as summaries."



Danny McBee Investment Leader **Partners Group**

"Teddy has proven to be an invaluable partner in thinking through growth prioritization. He is extremely organized, smart and resourceful. He is passionate about health and wellness and very special to partner with someone who really understands and supports your mission."



Christine Barone Chief Executive Officer **True Food Kitchen**



Health & Wellness Focus

Core Focus Areas – Proactive Human Health

Nutrition

Exercise

Mental Health

Sleep

Relationships

Preventive Care

Out of Focus

- Traditional Healthcare
- Beauty
- Life Sciences
- Real Estate
- Professional Sports
- Sexual Health
- Substance Use Disorders
- Financial Wellness
- Life Coaching
- Animal Health



How We Can Work Together

		Stage	Description	Timing
Traditional Services	Teach-In Session	Consideration	Guided overview of Health & Wellness sectors to gauge initial interest	2-4 Weeks
	Entry Strategy	Strategy Selection	In-depth evaluation of Health & Wellness sectors to craft an initial strategy and identify actionable targets	1-2 Months
	Landscaping	Active Investment Theses	Identify and source desired targets across Health & Wellness to create more screened, exciting deal opportunities	1-12 Months
	Investment Blueprint	Strategy Selection	Validate sector selection and identify the most attractive investment theses and proprietary opportunities across Health & Wellness	2 Weeks
	Thesis Stress Test	Active Investment Theses	Structured adversarial review of your investment thesis and target logic to surface hidden weaknesses and strengthen your narrative for IC	1Week
Enhancement Services	Target Discovery	Active Investment Theses	Rapid identification of acquisition or investment targets — including off-market, emerging, and non-obvious opportunities	1 Week
	Investment Pipeline Catalyst	Active Investment Theses	Validate interest, generate early dialogue, and surface novel opportunities through live contact and leveraged Health & Wellness network access	2 Weeks
	Voice of the Market Live Deals		Curated interviews with consumers, executives, and investors to uncover critical, unquantifiable narrative truths, unmet needs, and hidden risks	2 Weeks



About Me

Teddy Daiell

Founder and Managing Partner





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Leveraging a unique combination of 13 years of expertise from top-tier private equity, strategy consulting, and Health & Wellness, Teddy has provided corporate development and strategy consulting to over 60 investors and companies across Health & Wellness, including nutrition, exercise, mental health, sleep, and more.









